

I apologize for the delay in my response. I have been out of the country and very busy; thus, my inability to respond quickly.

My family took a Walt Disney World vacation June 12-19, 2018 and stayed at the Art of Animation Resort.

There were one cast member who stood out and made our vacation something very special.

Steve Cook (Arden Hills, MI) is a bus driver. He went out of his way to make everyone on the bus feel very special that day. His knowledge of Disney and interaction with the riders was one of the most enjoyable experiences we have ever had at Disney (I really mean that!). We found ourselves not wanting to get off the bus, but continue our ride with him. He was exceptional!

Thank you!

Brian Robertson, Ph.D.

Mhark Yor, Stere. I appreciate What You wich I was , interacted ris guts

Steve,

Thank you for following Walt Disney's vision for a great Guest Experience by displaying and following The Four Keys Basics Behaviors: Safety, Courtesy, Show, Efficiency:

- . I practice safe behaviors in everything I do.
- . I project a positive image and energy.
- . I stay in character and perform my role in the show.
- I perform my role efficiently so Guest gets the most out of their visit. •

Enclosed is a letter that was recently sent to us from a Guest that was positively impacted by your exceptional service.

Keep delivering the MAGIC!

Sincerely,

Alison Armor VP Transportation

un FOInt

Trevor Ocock General Manager Transportation

Dear Steve Cook,09/11/2018Thank you for making a difference and helping us create an unforgettable experience.I would like to take the time to Recognize you for displaying The Four Key Basics.

### Show Courtesy

Thank you for providing an amazing experience for me and my family as we rode your bus yesterday from Disney's Old Key West Resort to Disney's Animal Kingdom. I have been on a number of buses on property, but I've never heard the Princess and Pirate greetings that you played over the PA system for them.

They loved it! Plus, by involving my children in the process of turning the interior lights on and off was a real thrill for them. They could not wait to tell their mother and grandparents about how they were able to do that! Thank you for going above and beyond in providing great guest service for us and the rest of the guests on board.

Afterwards, my 9-year-old daughter asked me why you didn't have a blue (Legacy Award) nametag. I said, "I don't know, but he sure does deserve one!" Keep up the great work!!

With Appreciation, Derek Hoffman (Vacation Planner @ Walt Disney World)

Dear Steve Cook,08/21/2018Thank you for making a difference and helping us create an unforgettable experience.I would like to take the time to Recognize you for displaying The Four Key Basics.

Show Courtesy

A guest said you gave the guest a fun ride back from animal kingdom. Thanks for providing a memorable experience. With Appreciation,

Nicole Smith front Desk Staff On behalf of a Guest

Dear Steve Cook, 08/16/2018 Thank you for making a difference and helping us create an unforgettable experience. I would like to take the time to Recognize you for displaying The Four Key Basics. Efficiency Show Courtesy Safety positive guest letter 8.16.18 With Appreciation,

Johanna Merideth front desk On behalf of a Guest

Dear Steve Cook,07/20/2018Thank you for making a difference and helping us create an unforgettable experience.I would like to take the time to Recognize you for displaying The Four Key Basics.

Show

Courtesy

Guest Compliment from the Robertson Family - "Steve went out of his way to make everyone on the bus feel very special that day. His knowledge of Disney and interaction with the riders was one of the most enjoyable experiences we have ever had at Disney (I really mean that!). We found ourselves not wanting to get off the bus but continue our ride with him. He was exceptionable!"

With Appreciation,

Danielle Bacuyag On behalf of a Guest

Dear Steve Cook, 04/30/2018 Thank you for making a difference and helping us create an unforgettable experience. I would like to take the time to Recognize you for displaying The Four Key Basics.

Courtesy

Thank you for making us feel safe on the bus, you are awesome we had so much fun. Jeanette With Appreciation,

Patty PelletierOn behalf of a Guest

Dear Steve Cook,04/29/2018Thank you for making a difference and helping us create an unforgettable experience.I would like to take the time to Recognize you for displaying The Four Key Basics.

Safety

#### Courtesy Show Efficiency

Guest came to the lobby to express his concern about a delay in the buses during the night of the 28t from DAK to EC. He was upset about the delay but he kept saying how happy the bus driver made his kids and how great he was during his journey. Guest said that you displayed your role perfectly and went above and beyond. Before he left the lobby he insisted on recognize the job of Steve Cook from Minnesota. Great job!!! Keep creating magic!!

With Appreciation,

Jose Alfaro Navarro On behalf of a Guest

Dear Steve Cook,

04/28/2018

Thank you for making a difference and helping us create an unforgettable experience. I would like to take the time to Recognize you for displaying The Four Key Basics.

### Courtesy

Thank you for going out of your way to help my family get back to animal kingdom lodge faster. You did it out of kindness of your heart, not even knowing I was a CM. Thank you for the bus ride trivia. It was definitely a bus ride to remember. You definitely hit all four keys.

### With Appreciation,

Della Alford-Noss

Dear Steve Cook,

### 02/03/2018

Thank you for making a difference and helping us create an unforgettable experience. I would like to take the time to Recognize you for displaying The Four Key Basics.

Courtesy

Show

Wanted to say thank you to Steve for his level of Guest service, I noticed he was interacting with all the guests arriving on his transport last week. Acknowledging the children as individuals, asking how our day was and kept us all entertain on the ride to the resort. I appreciate you very much

With Appreciation,

Dijon Bracy On behalf of a Guest

January 22, 2018

Dear Steve Cook, Thank you for making a difference and helping us create an unforgettable experience. I would like to take the time to Recognize you for displaying The Four Key Basics.

#### Courtesy Efficiency

Handwritten note from guest, "Steve - Bus Driver from Hollywood Studios to Port Orleans French Quarter was a lovely, friendly and informative driver. It was a pleasure to be on his bus. Thanks!" - Jackson Family

With Appreciation,

Kehaulani ElizaresOn behalf of a Guest

October 24, 2017 Dear Steve Cook, Thank you for making a difference and helping us create an unforgettable experience. I would like to take the time to Recognize you for displaying The Four Key Basics.

Courtesy Show Thankyou! With Appreciation,

Emily Wren

September 05, 2017 Dear Steve Cook, Thank you for making a difference and helping us create an unforgettable experience. I would like to take the time to Recognize you for displaying The Four Key Basics.

Courtesy Show Excellent work making a guest feel special on her Birthday! The guest's mother was so excited she took a photo of Steve and the Birthday Guest on their way off the bus. Glad I happened to be nearby to witness this excellent display of guest service.

With Appreciation,

Austin Susman

Dear Steve Cook,

Thank you for making a difference and helping us create an unforgettable experience. I would like to take the time to Recognize you for displaying The Four Key Basics.

Show Safety Courtesy Efficiency

Steve - On behalf of the Front Office Team at the Beach Club Resort, we want to thank you for going above and beyond and helping the Cohen party return to us from the Grand Floridian tonight. They were amazed that you went out of your way and bringing them home on your way to DAK. She was especially surprised when you let her lower the ramp for her scooter. You helped make memories that they will never forget!

With Appreciation,

Jason Ryan

July 09, 2017 Dear Steve Cook, Thank you for making a difference and helping us create an unforgettable experience. I would like to take the time to Recognize you for displaying The Four Key Basics.

Show Courtesy

Efficiency

Guest staying at Contemporary called to recognize you for being such a great cast member and being so knowledgeable and explaining how to get around to where they were going. Great Job and keep up the good work

With Appreciation,

Lauren Paoletta

February 08, 2017 Dear Steve Cook, Thank you for making a difference and helping us create an unforgettable experience. I would like to take the time to Recognize you for displaying The Four Key Basics.

Show Courtesy

A guest came to the front desk at All Star Movies and said that she was very thankful of the service and courtesy you showed.

With Appreciation,

Juliana Jones

February 04, 2017 Dear Steve Cook, Thank you for making a difference and helping us create an unforgettable experience. I would like to take the time to Recognize you for displaying The Four Key Basics.

Courtesy

Thank you for a great ride from park one to pluto (Magic Kingdoms managers parking lot)! you were energetic and entertaining...

With Appreciation,

Tyler Consilvio

May 14, 2016 Dear Steve Cook, Thank you for making a difference and helping us create an unforgettable experience. I would like to take the time to Recognize you for displaying The Four Key Basics.

Show Safety Courtesy Efficiency Steve did a great job loading a handicap passenger first, while being extremely courteous too guests. Wishing guests happy birthday, using the buses automated system to entertain the guests. Steve also gave guests information about Epcot. Steve followed DOT regulations concerning strollers. Great ride on 5/14/2016 4:37pm Hollywood to the Polynesian Resort.

With Appreciation,

Charlie Browne

# The Four Keys Recognition

Cast Member Steven M Cook (Steve)

Pernr # 8/9/19

Recognized by Tyler L Consilvio

Date Feb 4, 2017

Leader's Name: Cory L Ward

I recognize Steve for displaying The Four Key Basics:

### Courtesy



### Comments:

Thank you for a great ride from park one to pluto! you were enegertic and entertaining! thanks for the jokes and fun facts! Keep striving for 100% Excellence!









Congratulations Steven!

You have been selected as one of the recipients of the **4 Keys Fanatic** drawing! As a Cast Member of the **Walt Disney World**® Resort and Transportation, we have a heritage of providing exceptional guest and Cast service each and every day.

We know that every recipient of a **4 Keys Fanatic** card has made a guest or Cast Member's experience more memorable, while creating the magical moments for which our Company is known. Our **4 Keys Fanatic** program provides us with an opportunity to recognize those Cast Members that consistently deliver above the Disney Service Basics around Safety, Courtesy, Show and Efficiency.

You are invited to enjoy a movie, popcorn and beverage with the enclosed tickets for up to four individuals at an AMC location of your choice. We hope that you know how much we truly appreciate the exceptional service that you delivered and will continue to model our Disney Service Basics.

Enjoy your gift and please use the enclosed **4 Keys Fanatic** cards to recognize your fellow Cast Members that you observe providing great guest and Cast service!

Thank you for all you do!

Sincerely,

Samuel W. Lau

Enclosures

© Disney



### Dear Steve,

- Thank you for following Walt Disney's vision for a great Guest Experience by displaying
- and following The Four Keys Basics Behaviors: Safety, Courtesy, Show, Efficiency:
  - I project a positive image and energy.

I stay in character and perform my role in the show. I perform my role efficiently so Guest gets the most out of their visit.

Enclosed is a letter that was recently sent to us from a Guest that was positively impacted by your exceptional service. Please also find a token of our gratitude for a role well

Keep delivering the MAGIC! Sincerely,

Ina hic

Jason Kirk Vice President Transportation

Mreion F. Oroth

Trevor Ocock Director Transportation Operations



#### Dear Steven,

Thank you for following Walt Disney's vision for a great Guest Experience by displaying and following *The Four Keys Basics Behaviors: Safety, Courtesy, Show, Efficiency:* 

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- I stay in character and perform my role in the show.
- I perform my role efficiently so Guest gets the most out of their visit.

Enclosed is a letter that was recently sent to us from a Guest that was positively impacted by your exceptional service. Please also find a token of our gratitude for a role well performed!

Keep delivering the *MAGIC*! Sincerely,

Jus hic

Jason Kirk Vice President Transportation

Anew Z. Orod

Trevor Ocock Director Transportation Operations



# Thank You for Making Magic

**Excerpt from Guest Compliment:** 

In my recent December trip, Steve Cook, a bus driver to and from the Resorts, was so wonderful and made the bus trips extra fun!

All in all, I just wanted to let someone know how amazing this Cast Member really is! I understand working in customer service how challenging it can be day after day, but this Cast Member really went above and beyond!

© Disney 12-OPS-PO14411-S004

Have a magical day!

Sincerely, Stefanie

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Cast Member:	teve Cook	Perner #: 00	819119
Δ	utumn Lowe	Date: 12/9	5/13 /
Recognized by:	-	_ Date	AD
Leader's Name:			3
Leader's Signature:			here have
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Please give this card to Steven Cook (Arden Hills, MN) a Disney World bus driver.



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	nber: Steve		Perner: 819	119	
	ed by: Rich F		Date: 2-8	-141	12
	Name & Signature:	2M	Date: 2-8	alsife	
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### kellyitjobs@comcast.net

From:
Sent:
To:
Subject:

WDW Guest Communications <WDW.Guest.Communications@disneyworld.com> Sunday, November 24, 2013 12:31 PM

Email from the Walt Disney World Resort

Dear Ana

Thank you for writing to us about your visit to the Walt Disney World® Resort.

I am very glad you had such an enjoyable experience and truly appreciate the time you took to share your compliments

for Steven. Your email reinforces how our Ca	and the second
heartwarming to know that Cast Members su	Staring Cask 819119
memorable experiences for all of our Guests	Cast Member: Heven Cook Perner: 011119
leadership so he can be commended for the	Work Location: Bys Ops
	Recognized by: Rich Polsifer Date: 2-8-14
Ana, thank you again for writing to us. We lo	incognico of:
. , .	Leader's Name & Signature: 14.64 1150-
Best Regards,	I recognize you for displaying The Four Keys Basics:
	Safety Courtesy Show Efficiency
Erin Downey	Comments: Positie Comments from a Guest
Guest Experience Services	letter dated 11-24-13.
Walt Disney World Resort	TETTS GUILD " AT IS
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	Card must be filled out neatly and completely to be eligible for The Four Keys Fanatic drawing.
Original Message Follows:	Top copy: Place in The Four Keys Fanatic box at recipient's work location Bottom copy: The Four Keys Fanatic recipient keeps
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Hello.	Construction and the second se

lello,

My name is Ana Rosario. I, my 7 year old daughter, my 19 year old daughter, my husband and his parents were all visiting Disney World and were taking a bus trip from Epcot back to Old Key West. The bus was about half full too.

Before leaving Epcot for our hotel, Steven Cook the Disney Bus Driver came back to the middle of the bus where we were sitting and told the entire bus that we have """"Disney Princess on board the bus today"""" and he pointed to Tara (my 7 year old) who was wearing her snow white dress and she had her hair all made up too. He also played the "DISNEY PRINCESS" message overhead in the buses intercom system. He doted on her and almost made me cry because he made Tara feel so very special.

He also told us what E.P.C.O.T officially stands for which someone tried to guess but didn't quite get it. And then he also told us all what E.P.C.O.T. unofficially stand for (these unofficial ones made us all laugh a lot). Then he asked us "At Walt Disney World does anyone know where we go underwater in a bus"? We were all stumped, then he told us about the water-bridge going to Magic Kingdom just before Contentpary Resort (we were all thinking Blizard beach or something like that).

Please make sure Steve Cook the bus driver knows how he made us feel. We are leaving tomorrow for home and needed to send this out today before we left.

Thank you.

5	C
Ca	st Member: STEVEN COOK Perner #: 00819119
	cognized by: NON TIER IL TRANSPOR Date: 2/18/19
	ader's Name: LUIS ARULZ
Le	ader's Signature:
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Cast Member:	STEVE COOK Perner: 00819119
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Recognized by:	DARYL BOYD Date: MUT WH
Leader's Name	& Signature: Dary Z. Dup
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Safety	Courtesy Show Efficiency
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5/10	12014.
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# Thank You for Making Magic



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### **Excerpt from Guest Compliment:**

"My name is Dr. Peter... from the Chicago area. I have taken numerous bus drives to all your parks. Today, one of my drivers was Steve Cook – he was nicest driver of the week.

So friendly and cordial to everyone. He definitely showed his personality and made my trip a lot of fun. I wish I could steal him and bring him to my office. He is definitely an asset to Disney World."

Peter

# Thank You for Making Magic

### **Excerpt from Guest Compliment:**



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"My name is Ana... I, my 7 year old daughter, my 19 year old daughter, my husband and his parents were all visiting Disney World and were taking a bus trip from Epcot back to Old Key West. The bus was about half full too.

Before leaving for our hotel, Steven Cook the Disney Bus Driver came back to the middle of the bus where we were sitting and told the entire bus that we have "*Disney Princess on board the bus today*" and he pointed to Tara (my 7 year old) who was wearing her Snow White dress and she her hair all made up too. He also played the "DISNEY PRINCESS" message overhead in the buses intercom system. He doted on her and almost made me cry because he made Tara feel so very special.

He also told us what E.P.C.O.T. officially stands for which someone tried to guess but didn't quite get it. And then he also told us all what E.P.C.O.T. unofficially stands for (these unofficial ones made us all laugh a lot). Then he asked us "At Walt Disney World does anyone know where we go underwater in a bus"? We were all stumped, then he told us about the water-bridge going to Magic Kingdom just before Contemporary Resort (we were all thinking Blizzard Beach or something like that).

Please make sure Steve Cook the bus driver knows how he made us feel. We are leaving tomorrow for home and needed to send this out today before we left."

Thank you. Ana, Tara, Don and Family

# You Are Key!

### **Excerpt from Guest Compliment:**

Disney is known for its friendliness and sort of an "*It's A Small World*" sort of feeling, but my family never expected this from a shuttle bus driver. On May 17, we took a shuttle and learned new trivia and we listened to greetings about how there was a princess on board and a birthday and we were the anniversary couple. This was a surprise, this was our second trip to Disney and first time we'd ever gotten any of that Disney Magic on a shuttle ride!

Steve Cook is from Minnesota and drives one of the shuttle buses from Disney Properties to the parks. He still has a lot of 'Minnesota' in him, coming from Wisconsin perhaps it is just a Midwestern shared bond, but if you can forward on that he was a wonderful driver & kept us entertained making the trip seem short and making us feel welcomed, it would be much appreciated.

© Disney 12-OPS-PO14411-S00423

Wanita

rado Spring: Cast Member: Steve COOK Permer: 00819119 Work Location: BMD OPERATIC Recognized by: 6UCS Date: 8/10 Leader's Name & Signature: 10 - 11:30 pm I recognize you for displaying The Four Keys Basics: Safety Courtesy Show Efficiency

Card must be filled out neatly and completely to be eligible for The Four Keys Fanatic dra Top come from the Four Keys Fanatic box at recipient's work location bottom copy: The Four Keys Fanatic recipient keeps

Morla

## Applause to you for:

Steve was very entertaining on our very late bus ride home. He treated us (2 grown women) like princesses. And asked us trivia and total us jokes. He was AWESOME

"You can dream, create, design and build the most wonderful place in the world ... but it requires people to make the dream a reality."

WAL DISNEP

©Disney

ook ( gus ORIVER - RIVERSIDE - EDLOT)

Work Location: BLIS Driver Recognized by: Gluest - Willex Family Date: 7/27/2014

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DISNED WORLD

Leader's Name & Signature

Cast Member: COOK

Fription Rites

I recognize you for displaying The Four Keys Basics: Safety Show Courtesy Efficiency thur, Comments: Attes highly enjoyed

Perner: 00819110

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ed out neatly and completely to be eligible for The Four Keys Fanatic drawing. ttic box at recipient's work loca

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te\_26th JULY

## Applause to you for:

EXCHLIENT BUS VARIVER - YOU MADE EVERTONE ON BOARD FEEL PARK OF A FAMILY - WELL PONG & THANK YOU SO MUCH! - THE WILLOX FAMILY

"You can dream, create, design and build the most wonderful place in the world ... but it requires people to make the dream a reality."

WALT DISNEP

©Disney

a feet and a set of the	
Cast Member: STEVEN Cook Perner: 008/9119	
Work Location: Epect Buses	
Recognized by: Guest Date: 11 (1/14	
Leader's Name & Signature: Jay Ellion	
I recognize you for displaying The Four Keys Basics:	
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© Disney 12-OPS-PO14411-S00423

# Thank you for Making Magic!

### **Excerpt from Guest Compliment:**

"We want to thank Steven for everything he does to make Walt Disney World so special and magical; he made our day!"

The Temple and Dulton Families

### Kittendorf, Steven R

From:Hooper, Jill A.Sent:Tuesday, October 28, 2014 4:03 PMTo:#WDW Transport-Bus EC GSMsSubject:Fwd: Action Required: GC Resolution with Local Recognition Ohearn, RhondaAttachments:ATT00001.htm; ATT00002.htm; HOOKK011-1414519265-Ohearn, Rhonda Email.pdf;<br/>ATT00003.htm

Can we put in tracker and recognize Steve? Thank you Jill

Sent from my iPhone

Begin forwarded message:

From: "Garrett, Christine M." <<u>Christine.M.Garrett@disney.com</u>> Date: October 28, 2014 at 3:57:12 PM EDT To: "Hooper, Jill A." <<u>Jill.A.Hooper@disney.com</u>> Cc: "Garrett, Christine M." <<u>Christine.M.Garrett@disney.com</u>> Subject: FW: Action Required: GC Resolution with Local Recognition Ohearn, Rhonda

Jill: Please recognize this Cast Member.

### Chris Garrett

Office of Trevor Ocock, Director of Transportation Office - 407-824-7241 (8-273) Fax - 407-824-7542

From: Kayleigh.Hook@disney.com [mailto:Kayleigh.Hook@disney.com] On Behalf Of WDW Guest Correspondence
Sent: Tuesday, October 28, 2014 2:05 PM
To: Terry, Judy; Allen, Rick; Larson, Michelle S.; Garrett, Christine M.; Nosari, David; Ocock, Trevor R.; Kirk, Jason
Subject: Action Required: GC Resolution with Local Recognition Ohearn, Rhonda

#### Action: This compliment should be presented locally.

### Do not contact this Guest. The Guest has already been contacted by a Guest Correspondent.

Guest name: Rhonda Ohearn Case ID: M003555780 Location: Pop Century housekeeping & Bus transportation Reservation Number: 440891941013 Situation:

Pop Century

Guests shared a compliment regarding their housekeeper for their stay. she did not get her name but res number is 440891941013. Guest stated she was very kind and even took time to say thank you for staying. Guest was very impressed.

#### Transportation:

Guest shared compliments for CM Steve Cook who was driving from Epcot to Pop Century. Guest could not remember the date but stated that Steve interacted with everyone on the bus and "truly hold the magic of Disney World"

Please see original emai attached. Thank you! have a great day everyone :)

#### Resolution:

Spoke with Guest and assured them that their feedback has been passed along to the area and their Leaders. If you have any questions, please feel free to contact me via the contact information listed below. Thank you.

-----

Kayleigh Hook Guest Experience Services Walt Disney World Resort 407-938-7537 From: WDW Guest Communications <WDW.Guest.Communications@disneyworld.com> Date: Subject: Re: My Past Walt Disney World Visit Case ID: 22597801

Original Message Follows:

-----

We just returned from our Disney vacation 10-19/10-24 at Pop Century Resort. We just wanted to let you know how wonderful our trip was! 2 cast members really stood out during our stay. Our "mousekeeper" was very kind and even stopped to thank us for staying before we left. I didn't get her name. Also our bus driver from Epcot to Pop Was AMAZING! His name was Steve Cook. He really made the bus ride feel like part of the magic instead of just a means of transportation from park to hotel. He went above and beyond other bus drivers we had. He interacted with everyone on the bus, gave us all a few laughs! He truly holds the magic of Disney World! Thank you!

Reservation number: Rhonda OHearn [rlohearn@hotmail.com] 7069841037

Client Information

Mozilla/5.0 (compatible; MSIE 10.0; Windows NT 6.2; WOW64; Trident/6.0; MDDCJS) Username:rlohearn@hotmail.com Accept contact from the Cast Member:No

Re: My Past Walt Disney World Visit - 1

#### Steven,

Thank you for following Walt Disney's vision for a great Guest Experience by displaying and following *The Four Keys Basics Behaviors: Safety, Courtesy, Show, Efficiency:* 

- I practice safe behaviors in everything I do.
- I project a positive image and energy.
- I stay in character and perform my role in the show.

• I perform my role efficiently so Guest gets the most out of their visit. Enclosed is a letter that was recently sent to us from a Guest that was positively impacted by your exceptional service. Please also find a token of our gratitude for a role we commend

Keep delivering the *MAGIC*! Sincerely,

Ino hic

Jason Kirk Vice President Transportation

Areion 7. Orod Trevor Ocock

Trevor Ocock Director Transportation Operations







@ Disney 12-OPS-PO14411-S004

# Thank you for all You do!!

### **Excerpt from Guest Compliment:**

We really enjoyed traveling to one of the parks with Steven Cook, the bus driver. It's funny how something as simple as a pleasant conversation can brighten an already perfect day.

Carole

# Thank you for Making Magic!

### **Excerpt from Guest Compliment:**

"We want to thank Steven for everything he does to make Walt Disney World so special and magical; he made our day!"

The Temple and Dulton Families

117/14

#### Sieven.

Thank you for following Walt Disney's vision for a great Guest Experience by displaying and following The Four Keys Basics Behaviors: Safety, Courtesy, Show, Efficiency:

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Keep delivering the *MAGIC*! Sincerely,

Jus hic

Jason Kirk Vice President Transportation

Aren 7. Orent Trevor Ocock

Director Transportation Operations



11/7/14

## Thank YOU for all You do!!

### **Excerpt from Guest Compliment:**

"Steven was very kind and even stopped to thank us for staying before we left. He really made the bus ride feel like part of the magic instead of just a means of transportation from park to hotel. He went above and beyond other bus drivers we've had. He interacted with everyone on the bus, gave us all a few laughs. He truly holds the magic of Disney World."

@ Disney 12-OPS-PO14411-S004

Rhonda Ohearn

Steven for taking That's for taking That's for taking The alwer Care will alwer Care will alwer Men your grew Men your grew Ferense to early service to early appendix The Stoven you for Mant you nogic Octubing the magic octubing the bus. or to your Job' or to Great Jason

#### Steven,

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Keep delivering the *MAGIC*! Sincerely,

Jason Kirk Vice President Transportation

Director Transportation Operations

Cast Member: STEVEN COOK Perner: 00819119 Work Location: Epeor Buses Recognized by: Joy Ellion Date: 12/6/14 Leader's Name & Signature: Tay Ellist I recognize you for displaying The Four Keys Basics: Safety Courtesy Show Efficiency Comments: S.A.S. B. - THAMAS YOUR COR PREPARTING YOUR OBSERVATION OF UNSAFE DRIVING! Card must be filled out neatly and completely to be eligible for The Four Keys Fanatic drawing. Top copy: Place in The Four Keys Fanatic box at recipient's work location Bottom copy: The Four Keys Fanatic recipient keeps

## You Are Key!



© Disney 12-OPS-PO14411-S00423

12125/14

**Excerpt from Guest Compliment:** 

We stayed 14-nights at Disney's Caribbean Beach Resort. Captain **Steven** was the most magical Cast Member ever! Whilst waiting we heard him recite his childhood stories of Disney and recollections of his younger days (which also helped to calm a younger guest who was very tired too.) Steven really naturally shone and he totally depicted the Disney reputation of magical guest experience. Please recognize this wonderful Cast Member's behavior!

-The Lawrence Family

## Thank you for Making Magic!!

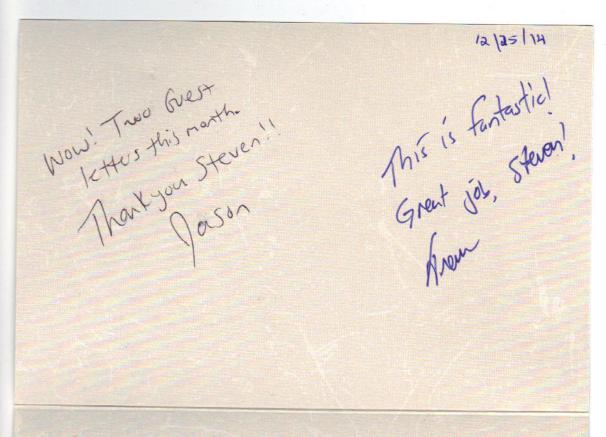
12/25/14

© Disney 12-OPS-PO14411-S0042

**Excerpt from Guest Compliment:** 

I wanted to take the time to commend **Steven** who was exceptionally patient, kind and helpful and demonstrated the "Disney" personalty that keeps me coming back.

Steven and two other Cast Memebers were very patient with an inexperienced scooter driver who had a rogue scooter that wanted to go faster even in slow mode. They just smiled, assisted me and did not make me feel stupid or like I was a bother as they patiently assisted me getting on and off the bus, even with a line of Guests and a schedule.



#### Steven,

Thank you for following Walt Disney's vision for a great Guest Experience by displaying and following *The Four Keys Basics Behaviors: Safety, Courtesy, Show, Efficiency:* 

- I practice safe behaviors in everything I do.
- I project a positive image and energy.
- I stay in character and perform my role in the show.
- I perform my role efficiently so Guest gets the most out of their visit.

Enclosed is a letter that was recently sent to us from a Guest that was positively impacted by your exceptional service. Please also find a token of our gratitude for a role well performed!

Keep delivering the *MAGIC*! Sincerely,

Jason Kirk Vice President Transportation

Trevor Ocock Director Transportation Operations

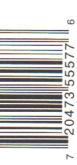
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	Leader's Name & Signature:
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TO Steve Cook Buses Trainer

© HALIMARK LICENSING, LLC HALIMARK CARDS, INC. KKNISAS CITY, MO 6444 TORONTO, CANADA M21 IP6 MADE IN U.S.A. Hallmark, COM

1.99 T 139-5



THIS CARD IS MADE WITH RECYCLED PAPER. 20% Recycled Fiber

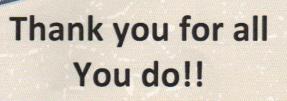
Hallmark Cares Visit Hallmark.com/ourplanet

Hallmark

Steve Thank you for all of your help & additional pointers to become a Successful Disney Bus Driver. Roy mcDonald

Cast Member STEVEN COOK Perner #: 00819119 Recognized by: SAL APRILE Date: 8-29-15 Leader's Name: SAL APRILE Leader's Signature: \_\_\_\_\_ SASB I recognize you for displaying The Four Keys Basics: Safety Courtesy Show Efficiency Comments: For MouiNo A CAST MEMBER From AN UNSPI SITU ATION IN THE ROAD. Card must be filled out neatly and completely to be eligible for The Four Keys Fanatic drawing. Top copy: Place in The Four Keys Fanatic box at recipient's work location Bottom copy: The Four Keys Fanatic recipient keeps

Cast Member: Steve Cook Perner: 008(9) Work Location: \_ Recognized by: Deidre Date: 9 Leader's Name & Signature: Michele I recognize you for displaying The Four Keys Basics: Safety Courtesy Show Efficiency Comments: Training, but took care of ECV ests waiting for 4907 - 55 to DHS; 9:50am Card must be filled out neatly and completely to be eligible for The Four Keys Fanatic drawing. Top copy: Place in The Four Keys Fanatic box at recipient's work location Bottom copy: The Four Keys Fanatic recipient keeps Disney 110PSP012617 5004155





Disney 12-OPS-PO14411-S004

Excerpt from Guest Letter:

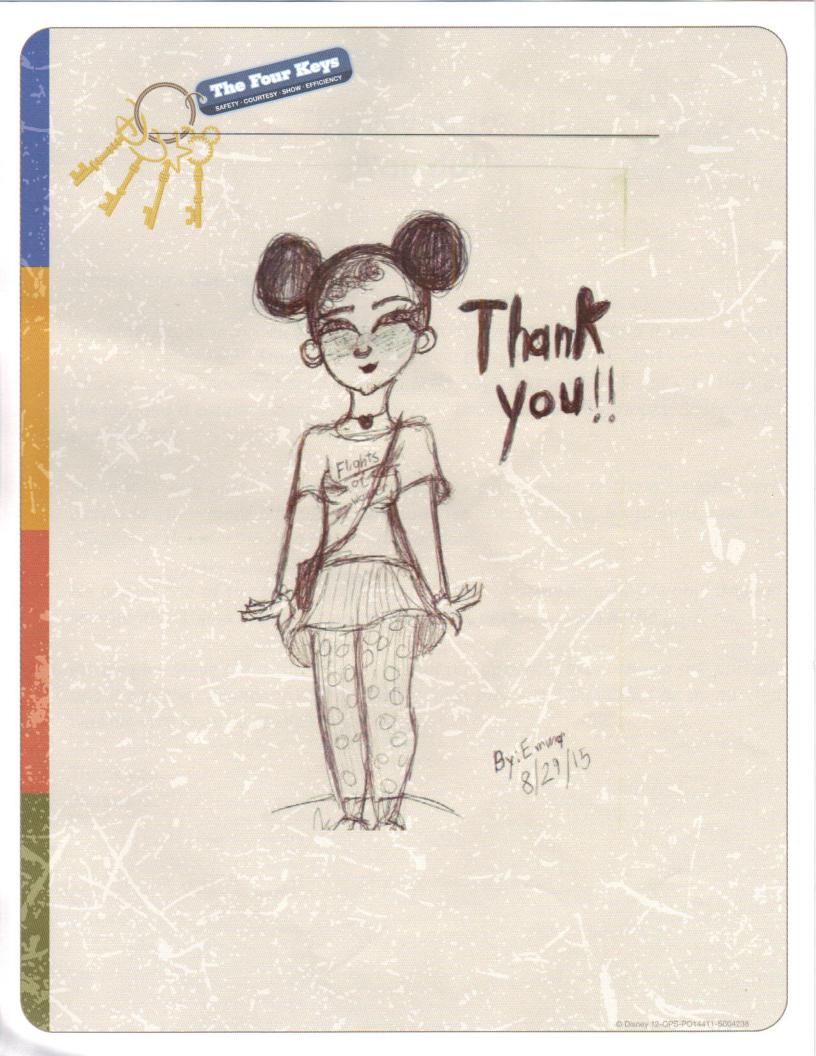
My family took a Disney bus from Epcot to Animal Kingdom and it was the best bus ride we've had. **Steve Cook** greeted all of us with a smile and welcomed us aboard. He announced that it was a little boy's birthday, a Guest's 1<sup>st</sup> time at Disney, and a couple's anniversary. We all ended up singing 'Happy Birthday' to the little boy.

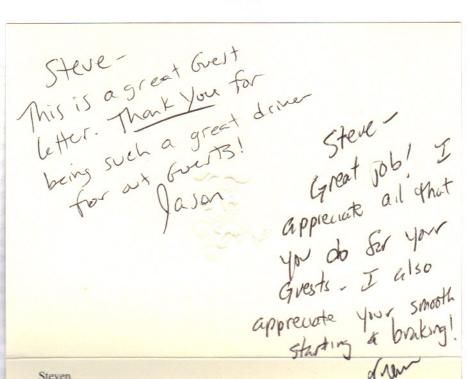
Steve was very entertaining by asking Disney trivia; some of the questions were easy and other more difficult. It was fun. He also told us of his favorite ride, the "Flights of Wonder" in Asia at Animal Kingdom.

He is also one of the better drivers at WDW; he accelerated slowly and stopped very gently. This is important when you have Guests standing in the aisle.

Please give Steve the attached picture that our daughter drew. It is a self-portrait and it has the "Flights of Wonder" on it since this is the show that he mentioned was his very favorite at WDW.

Thank you, Sammy G.





Steven,

Thank you for following Walt Disney's vision for a great Guest Experience by displaying and following The Four Keys Basics Behaviors: Safety, Courtesy, Show, Efficiency:

- I practice safe behaviors in everything I do. .
- I project a positive image and energy.
- I stay in character and perform my role in the show. .

I perform my role efficiently so Guest gets the most out of their visit. Enclosed is a letter that was recently sent to us from a Guest that was positively impacted by your exceptional service.

Keep delivering the MAGIC!

Sincerely,

ason

Jason Kirk Vice President Transportation

Trevor Ocock Director Transportation Operations

Great job Steve. Thank You! Jasan Mark You, Stere! It appreciate the service you provide to your Grests. New

#### Steve,

Thank you for following Walt Disney's vision for a great Guest Experience by displaying and following The Four Keys Basics Behaviors: Safety, Courtesy, Show, Efficiency:

- I practice safe behaviors in everything I do. .
- I project a positive image and energy.
- I stay in character and perform my role in the show.

. I perform my role efficiently so Guest gets the most out of their visit. Enclosed is a letter that was recently sent to us from a Guest that was positively impacted by your exceptional service.

Keep delivering the MAGIC! Sincerely,

asan

from POint

Jason Kirk Vice President Transportation

Trevor Ocock General Manager Transportation

## Thank you all You do!!

### **Excerpt from Guest Letter:**

I would like to take a few moments of your time to give a big "thank you" to one of the Disney bus drivers, **Steve Cook**. On January 23, 2016, we were given the pleasure of having Steve from Minnesota as our bus driver from Hollywood Studios to the Grand Floridian.

Steve was such a nice man! He had a trivia game for the whole bus to participate in, acknowledged people on the bus with birthdays, anniversaries and the little girls dressed as princesses, etc.

I just wanted Management to know that Steve is an awesome Cast Member!!

© Disney 12-OPS-PO14411-S004

JoAnne

Letter to Walt Disney World:

Can you send this letter to your upper management about a Disney Bus driver?

We (me and my family) were taking a bus from Magic Kingdom to Caribbean Beach Hotel on Sunday May 1<sup>st</sup> 2016 to use the pool for an hour to cool off. Then we went back to Magic Kingdom for the evening.

We had the best experience on the bus from Magic Kingdom to our hotel from your bus Driver.

It is our daughters birthday (Sally) that same day. Anyway when we arrived in the bus stop at Magic Kingdom to go to Caribbean Beach resort there were many people on the bus already when we arrived on the bus and as soon as Sally got on the bus the whole bus said HAPPY BIRTHDAY SALLY and sang the happy birthday song to her. She is 8. We were all so very surprised as we just got on the bus and didn't know anyone.

What we found out was that the bus driver saw the Happy Birthday button Sally was wearing and told the people that were on the bus already that a birthday girl was just about to board the bus. And he got them all to sing Happy Birthday to Sally.

What a surprise. He introduced himself as Steve Cook from Minnesota, said Happy Birthday. He asked us how we were doing too. We sat in front by him and it was the best bus ride we have ever had (and we come down to Disney about once a year).

He told us Disney facts, some helpful hints about the park, and his favorite attractions, shows and his favorite restaurant (so far). (He said it was the Skillet lunch at Whispering Canyon Café at the Wilderness Lodge). He then gave Sally and Brad (our son) a "Transportation Card" and buses are so very fun for Brad (he LOVES the bus since he doesn't have to sit in a car seat and be belted into it). He is treasuring that card. When we got off he said thank you for visiting Walt Disney World and asked if we had any questions that he could answer.

But not only that, but a couple hours later we came back to Magic Kingdom and saw that same driver (Steve Cook from Minnesota) on the sidewalk just outside the bus stops at Magic Kingdom, this time he was wearing an orange vest and had an orange lit-up flashlight.

But this next part really surprised us is that when we saw him on the sidewalk that evening in the orange vest, we said hi and he said hi back <u>BUT he also remembered Sally and Brad's names</u>. It had been about 3 hours after the bus ride and Steve Cook from Minnesota remembered our kids names. How sweet. That made our children (and us) so VERY, VERY, VERY happy and made this trip the best we can remember (except for our honeymoon many years ago). We asked him why he wasn't driving the bus now, he said he is a Disney Bus Trainer and today he had the opportunity to do some driving and also work with the people in the bus stops at Magic Kingdom in addition to driving and training.

Disney World is so very lucky that you can you have someone so nice working for you. He made our trip this time to Disney World the best.

Carol and George Warbritton and Sally and Brad. Des Moines, IA

PS: Can you send this letter to your management? AND make sure Steve gets a copy too.

I wrote this up on our laptop, saved a copy, drove to the Convention Center at Coronado Springs to print this letter to make sure we got it to Steve Cook and his managers before we left to go to another park today.

Cast Member: Steve Cook Perner: 00819119 Work Location: AK Recognized by: Shawn 1977/c Date: 5/13/16 Leader's Name & Signature: N Shawn lettle I recognize you for displaying The Four Keys Basics: Safety Courtesy Show Efficiency Comments: Thank you Stove For Taking Such Go lake of our Card must be filled out neatly and completely to be eligible for The Four Keys Fanatic drawing. Top copy: Place in The Four Keys Fanatic box at recipient's work location Bottom copy: The Four Keys Fanatic recipient keeps ODisney 110PSP012617-S004155

### The Four Keys Recognition

Cast Member:

Steven M Cook (Steve)

Pernr #: 8/9/19

Recognized by: Charles P Browne (Charlie)

Date:

May 14, 2016

Leader's Name: Cory L Ward

### I recognize Steve for displaying The Four Key Basics:



### Comments:

Steve did a great job loading a handicap passenger first, while being extremely courtious too guests. Wishing guests happy birthday, using the buses automated system to entertain the guests. Steve also gave guests information about Epcot. Steve followed DOT regulations concerning strollers. Great ride on 5/14/2016 437pm Hollywood to the Poly.



Charles P Browne (Charlie) has sent this Four Keys Recognition to Steven M Cook (Steve)'s supervisor Cory L Ward at Cory.L.Ward@disney.com at 1:42 pm on on Saturday 14th May 2016

Great job Steven! Thank You, Jason Thank you, Steven! It appreciate all that you do. from

#### Steven,

Thank you for following Walt Disney's vision for a great Guest Experience by displaying and following *The Four Keys Basics Behaviors: Safety, Courtesy, Show, Efficiency:* 

- I practice safe behaviors in everything I do.
- I project a positive image and energy.
- I stay in character and perform my role in the show.

• I perform my role efficiently so Guest gets the most out of their visit. Enclosed is a letter that was recently sent to us from a Guest that was positively impacted by your exceptional service.

Keep delivering the *MAGIC*! Sincerely,

2500

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Jason Kirk Vice President Transportation

Trevor Ocock General Manager Transportation

## Thank you for all You do!!

Excerpt from Guest blog @WDWToday:

Bus driver **Steven Cook** on Epcot to Old Key West route with Trainee was very friendly, informative and entertaining!

© Disney 12-OPS-PO14411-S00423

JSampson70

Date Violation Type	Violation Code or Issue Type	Reason
"Recognition" is 100% positive it	tem. It is a compliment from a co-wo	orker or guest of Disney
9/11/2018 Not Applicable	Recognition	Performance
8/20/2018 Not Applicable	Recognition	Performance
8/16/2018 Not Applicable	Recognition	Performance
8/16/2018 Not Applicable	Recognition	Performance
7/19/2018 Not Applicable	Recognition	Performance
6/8/2018 Attendance	Call Sick Free Day	
5/18/2018 Attendance	Call Sick Free Day	
4/30/2018 Not Applicable	Recognition	Performance
4/29/2018 Not Applicable	Recognition	Performance
4/28/2018 Not Applicable	Recognition	Performance
2/9/2018 Attendance	Call Sick Free Day	
2/3/2018 Not Applicable	Recognition	Performance
1/22/2018 Not Applicable	Recognition	Performance
10/23/2017 Not Applicable	Recognition	Performance
10/13/2017 Attendance	Call Sick Free Day	
10/8/2017 Not Applicable	Recognition	Guest Compliment
9/18/2017 Not Applicable	Communication / Documentation	With Supervisor
9/5/2017 Not Applicable	Recognition	Performance
8/21/2017 Not Applicable	Recognition	With Supervisor
7/10/2017 Attendance	Relieved of Shift > Than 2 Hrs	
7/9/2017 Not Applicable	Recognition	Performance
5/9/2017 Not Applicable	Communication / Documentation	With Supervisor
4/23/2017 Attendance	Call Sick Free Day	
4/22/2017 Attendance	Call Sick Free Day	
4/21/2017 Attendance	Call Sick Free Day	
3/15/2017 Not Applicable	Recognition	With Supervisor
3/14/2017 Attendance	Relieved of Shift > Than 2 Hrs	
3/14/2017 Not Applicable	Recognition	With Supervisor
2/8/2017 Not Applicable	Recognition	Performance
2/4/2017 Not Applicable	Recognition	Performance
1/10/2017 Attendance	Call Sick Free Day	
1/9/2017 Attendance	Call Sick Free Day	
12/6/2016 Attendance	Bereavement Leave	
12/5/2016 Attendance	Bereavement Leave	
12/4/2016 Attendance	Bereavement Leave	
12/3/2016 Attendance	Bereavement Leave	
12/2/2016 Attendance	Bereavement Leave	
10/7/2016 Attendance	Authorized Day Off	
9/12/2016 Attendance	Bereavement Leave	
9/10/2016 Attendance	Call Sick Free Day	
9/4/2016 Not Applicable	Communication / Documentation	With Supervisor
7/18/2016 Not Applicable	Recognition	With Supervisor
	Recognition	Performance

5/14/2016 Not Applicable 5/13/2016 Not Applicable 3/31/2016 Not Applicable 9/29/2015 Not Applicable 9/21/2015 Not Applicable 8/29/2015 Not Applicable 2/19/2015 Not Applicable 1/16/2015 Not Applicable 1/5/2015 Not Applicable 1/4/2015 Not Applicable 1/3/2015 Not Applicable 12/31/2014 Not Applicable 12/6/2014 Not Applicable 11/22/2014 Not Applicable 11/21/2014 Not Applicable 11/9/2014 Not Applicable 11/8/2014 Not Applicable 11/1/2014 Not Applicable 10/28/2014 Not Applicable 10/27/2014 Not Applicable 10/9/2014 Not Applicable 8/10/2014 Not Applicable 7/27/2014 Not Applicable 7/1/2014 Not Applicable 6/13/2014 Not Applicable 5/10/2014 Not Applicable 5/1/2014 Not Applicable 4/8/2014 Not Applicable 2/18/2014 Not Applicable 2/9/2014 Not Applicable 2/8/2014 Not Applicable 12/5/2013 Not Applicable 12/5/2013 Not Applicable 11/18/2013 Not Applicable

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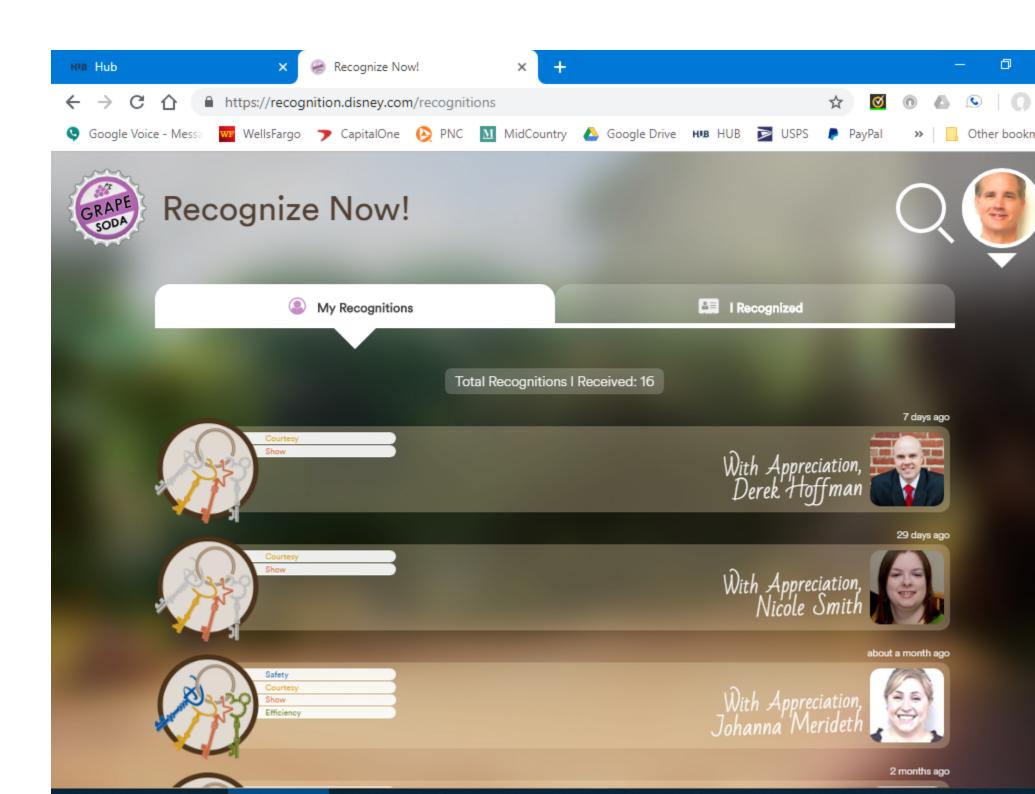
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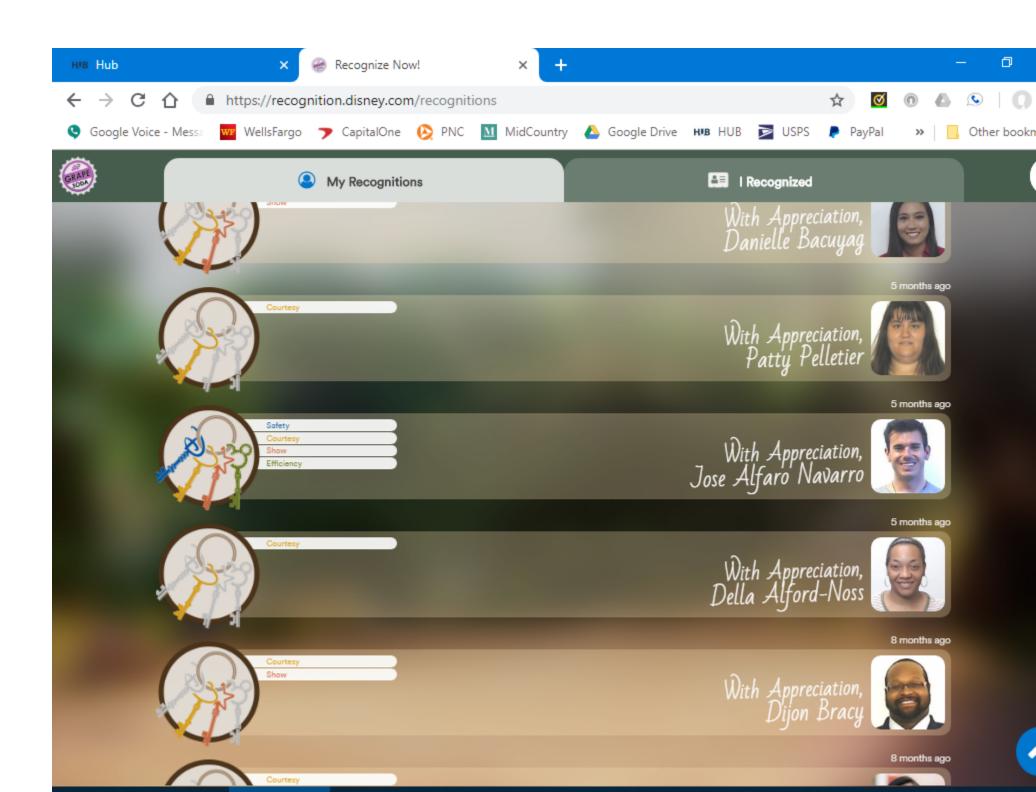
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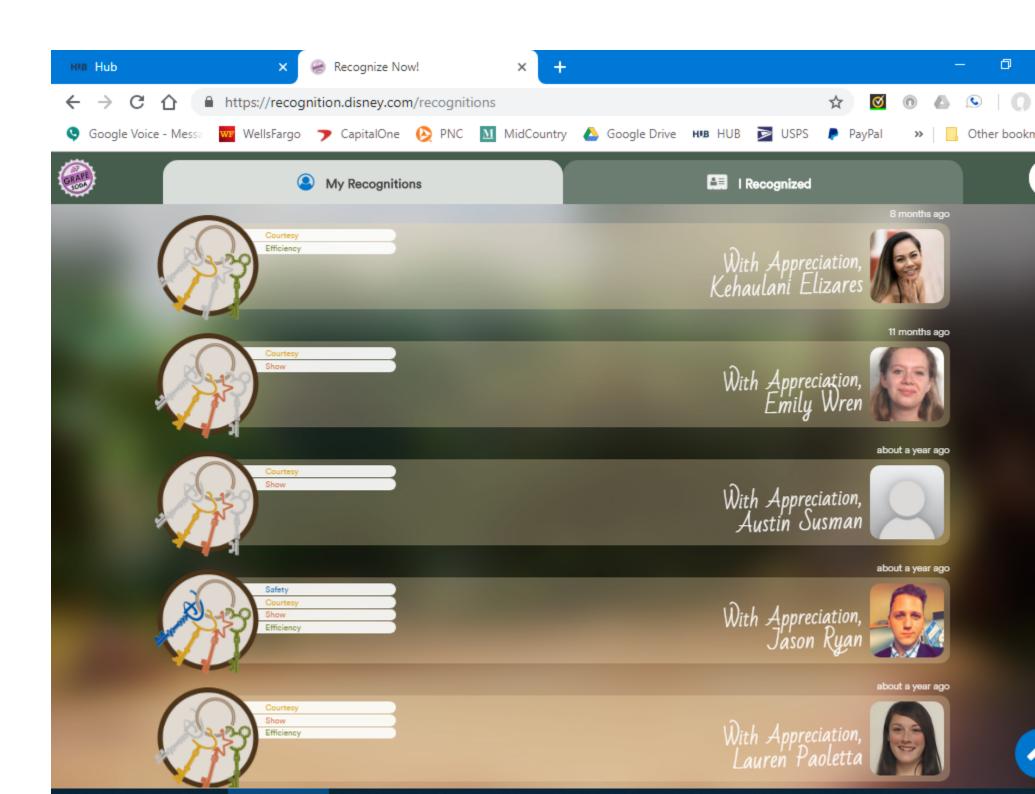
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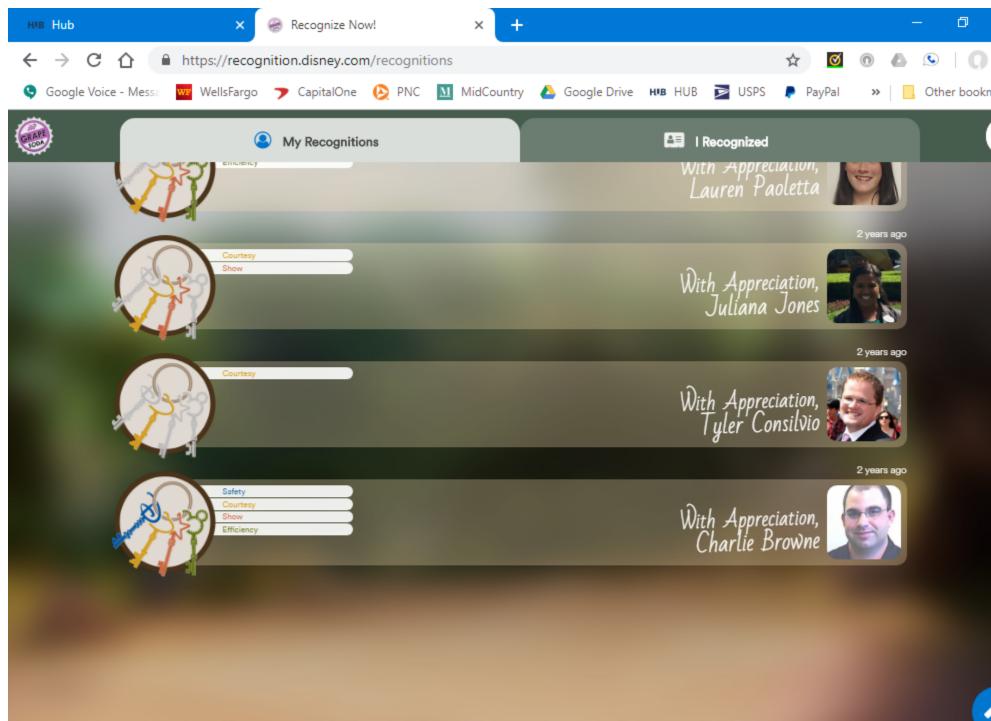
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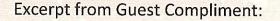
Four Keys Fanatic Card Great Service Fanatic Card Coaching Counseling Four Keys Fanatic Card Four Keys Fanatic Card Written Commendation Four Keys Fanatic Card Written Commendation











I apologize for the delay in my response. I have been out of the country and very busy; thus, my inability to respond quickly.

My family took a Walt Disney World vacation June 12-19, 2018 and stayed at the Art of Animation Resort.

There were one cast member who stood out and made our vacation something very special.

Steve Cook (Arden Hills, MI) is a bus driver. He went out of his way to make everyone on the bus feel very special that day. His knowledge of Disney and interaction with the riders was one of the most enjoyable experiences we have ever had at Disney (I really mean that!). We found ourselves not wanting to get off the bus, but continue our ride with him. He was exceptional!

Thank you!

Brian Robertson, Ph.D.

Mhark Yor, Stere. I appreciate What You wich I was , interacted ris guts

Steve,

Thank you for following Walt Disney's vision for a great Guest Experience by displaying and following The Four Keys Basics Behaviors: Safety, Courtesy, Show, Efficiency:

- . I practice safe behaviors in everything I do.
- . I project a positive image and energy.
- . I stay in character and perform my role in the show.
- I perform my role efficiently so Guest gets the most out of their visit. •

Enclosed is a letter that was recently sent to us from a Guest that was positively impacted by your exceptional service.

Keep delivering the MAGIC!

Sincerely,

Alison Armor VP Transportation

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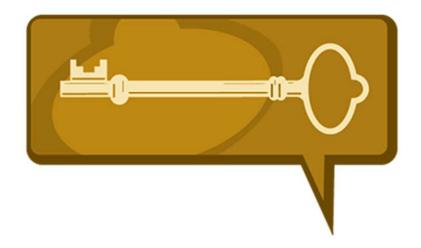
Trevor Ocock General Manager Transportation

- Dear Steve Cook, 09/11/2018
- Thank you for making a difference and helping us create an unforgettable experience.
- I would like to take the time to Recognize you for displaying The Four Key Basics.

0



Show



• Thank you for providing an amazing experience for me and my family as we rode your bus yesterday from Disney's Old Key West Resort to Disney's Animal Kingdom. I have been on a number of buses on property, but I've never heard the Princess and Pirate greetings that you played over the PA system for them. They loved it! Plus, by involving my children in the process of turning the interior lights on and off was a real thrill for them. They could not wait to tell their mother and grandparents about how they were able to do that! Thank you for going above and beyond in providing great guest service for us and the rest of the guests on board. Afterwards, my 9-year-old daughter asked me why you didn't have a blue (Legacy Award) nametag. I said, "I don't know, but he sure does deserve one!" Keep up the great work!!

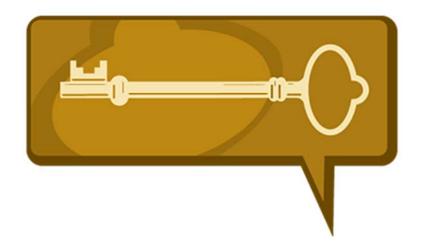
• With Appreciation,

Derek Hoffman

- Dear Steve Cook, 08/21/2018
- Thank you for making a difference and helping us create an unforgettable experience.
- I would like to take the time to Recognize you for displaying The Four Key Basics.

Show





- A guest said you gave the guest a fun ride back from animal kingdom. Thanks for providing a memorable experience.
- With Appreciation,

Nicole SmithOn behalf of a Guest

- Dear Steve Cook,

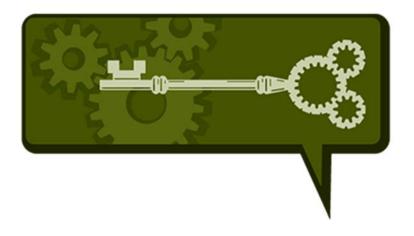
08/16/2018

• Thank you for making a difference and helping us create an unforgettable experience.

• I would like to take the time to Recognize you for displaying The Four Key Basics.

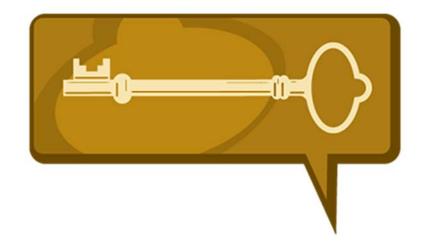
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Efficiency



Show





Safety



- positive guest letter 8.16.18
- With Appreciation,

Johanna MeridethOn behalf of a Guest

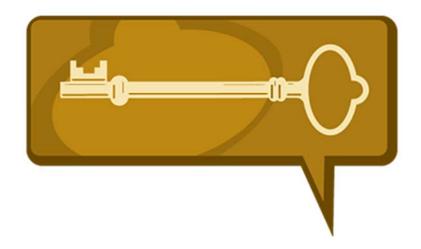
- Dear Steve Cook, 07/20/2018
- Thank you for making a difference and helping us create an unforgettable experience.

• I would like to take the time to Recognize you for displaying The Four Key Basics.

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Show

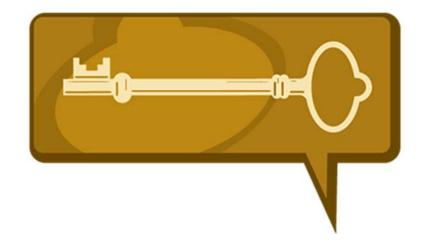


- Guest Compliment from the Robertson Family "Steve went out of his way to make everyone on the bus feel very special that day. His knowledge of
   Disney and interaction with the riders was one of the most enjoyable experiences we have ever had at Disney (I really mean that!). We found
   ourselves not wanting to get off the bus but continue our ride with him. He was exceptionable!"
- With Appreciation,

Danielle Bacuyag On behalf of a Guest

- Dear Steve Cook, 04/30/2018
- Thank you for making a difference and helping us create an unforgettable experience.
- I would like to take the time to Recognize you for displaying The Four Key Basics.



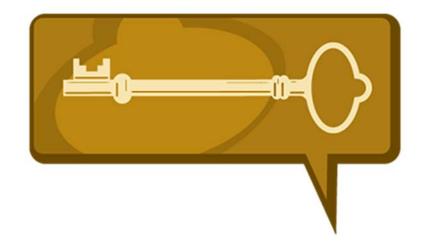


- Thank you for making us feel safe on the bus, you are awesome we had so much fun. Jeanette
- With Appreciation,

Patty PelletierOn behalf of a Guest

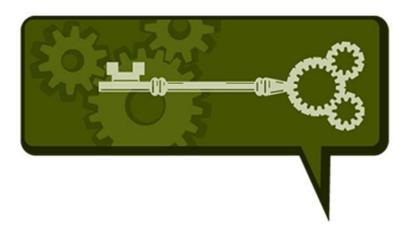
- Dear Steve Cook, 04/29/2018
- Thank you for making a difference and helping us create an unforgettable experience.
- I would like to take the time to Recognize you for displaying The Four Key Basics.

Safety



Show

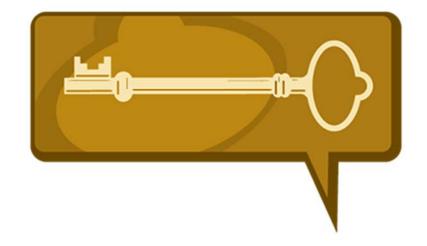




- Guest came to the lobby to express his concern about a delay in the buses during the night of the 28t from DAK to EC. He was upset about the delay but he kept saying how happy the bus driver made his kids and how great he was during his journey. Guest said that you displayed your role perfectly and went above and beyond. Before he left the lobby he insisted on recognize the job of Steve Cook from Minnesota. Great job!!! Keep creating magic!!
- With Appreciation,

Jose Alfaro Navarro On behalf of a Guest

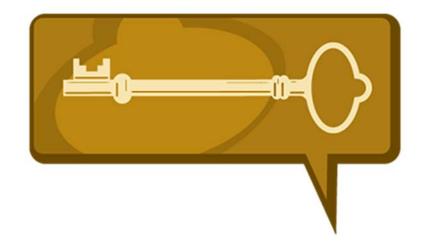
- Dear Steve Cook, 04/28/2018
- Thank you for making a difference and helping us create an unforgettable experience.
- I would like to take the time to Recognize you for displaying The Four Key Basics.



- Thank you for going out of your way to help my family get back to animal kingdom lodge faster. You did it out of kindness of your heart, not even knowing I was a CM. Thank you for the bus ride trivia. It was definitely a bus ride to remember. You definitely hit all four keys.
- With Appreciation,

Della Alford-Noss

- Dear Steve Cook, 02/03/2018
- Thank you for making a difference and helping us create an unforgettable experience.
- I would like to take the time to Recognize you for displaying The Four Key Basics.



Show



• Wanted to say thank you to Steve for his level of Guest service, I noticed he wasinteracting with all the guests arriving on his transport last week.

Acknowledging the children as individuals, asking how our day was and kept us all entertain on the ride to the resort. I appreciate you very much

• With Appreciation,

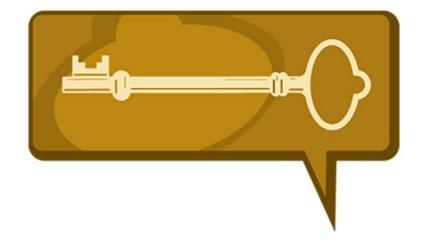
Dijon Bracy On behalf of a Guest

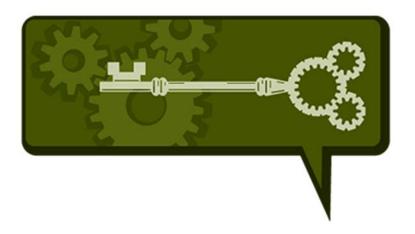
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• January 22, 2018

- Dear Steve Cook,
- Thank you for making a difference and helping us create an unforgettable experience.
- I would like to take the time to Recognize you for displaying The Four Key Basics.

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• Handwritten note from guest, "Steve - Bus Driver from Hollywood Studios to Port Orleans French Quarter was a lovely, friendly and informative driver.

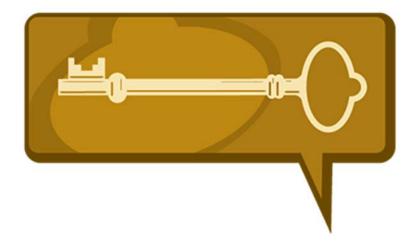
It was a pleasure to be on his bus. Thanks!" - Jackson Family

• With Appreciation,

Kehaulani ElizaresOn behalf of a Guest

• October 24, 2017

- Dear Steve Cook,
- Thank you for making a difference and helping us create an unforgettable experience.
- I would like to take the time to Recognize you for displaying The Four Key Basics.



Show



- Thankyou!
- With Appreciation,

Emily Wren

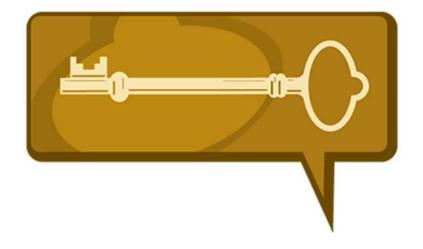
- - September 05, 2017

- Dear Steve Cook,
- Thank you for making a difference and helping us create an unforgettable experience.

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• I would like to take the time to Recognize you for displaying The Four Key Basics.

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Show



• Excellent work making a guest feel special on her Birthday! The guest's mother was so excited she took a photo of Steve and and the Birthday Guest

on their way off the bus. Glad I happened to be nearby to witness this excellent display of guest service.

0

• With Appreciation,

Austin Susman

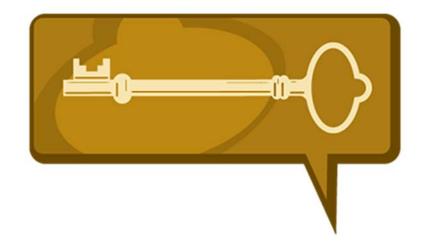
- Dear Steve Cook,

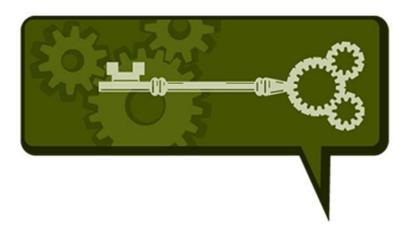
- Thank you for making a difference and helping us create an unforgettable experience.
- I would like to take the time to Recognize you for displaying The Four Key Basics.



Show

Safety





- Steve On behalf of the Front Office Team at the Beach Club Resort, we want to thank you for going above and beyond and helping the Cohen party return to us from the Grand Floridian tonight. They were amazed that you went out of your way and bringing them home on your way to DAK. She was especially surprised when you let her lower the ramp for her scooter. You helped make memories that they will never forget!
- With Appreciation,

Jason Ryan

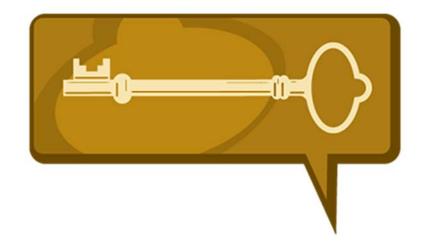
• July 09, 2017

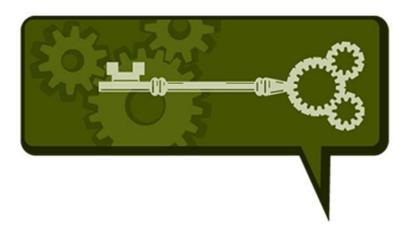
- Dear Steve Cook,
- Thank you for making a difference and helping us create an unforgettable experience.
- I would like to take the time to Recognize you for displaying The Four Key Basics.

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Show





• Guest staying at Contemporary called to recognize you for being such a great castmember and being so knowledgeable and explaining how to get

around to where they were going. Great Job and keep up the good work

• With Appreciation,

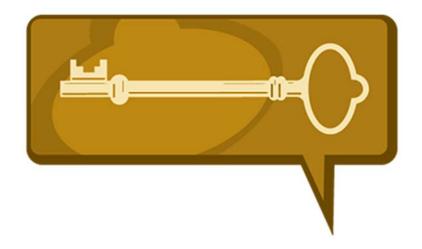
Lauren Paoletta

• February 08, 2017

- Dear Steve Cook,
- Thank you for making a difference and helping us create an unforgettable experience.
- I would like to take the time to Recognize you for displaying The Four Key Basics.



Show



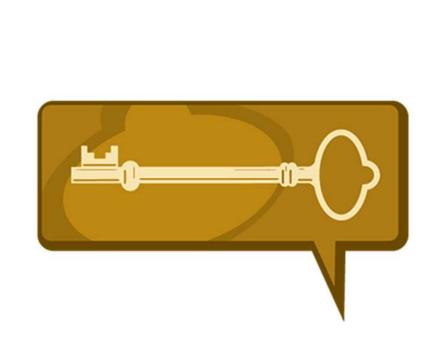
- A guest came to the front desk at All Star Movies and said that she was very thankful of the service and courtesy you showed.
- With Appreciation,

Juliana Jones

• February 04, 2017

• Dear Steve Cook,

- Thank you for making a difference and helping us create an unforgettable experience.
- I would like to take the time to Recognize you for displaying The Four Key Basics.



Courtesy

• Thank you for a great ride from park one to pluto! you were enegertic and enterta...

• With Appreciation,

Tyler Consilvio

• May 14, 2016

- Dear Steve Cook,
- Thank you for making a difference and helping us create an unforgettable experience.
- I would like to take the time to Recognize you for displaying The Four Key Basics.

Show

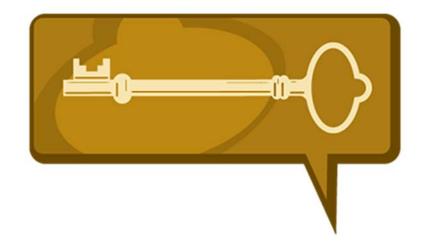


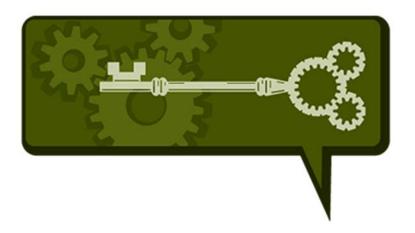
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Safety

Courtesy





- Steve did a great job loading a handicap passenger first, while being extremely courtious too guests. Wishing guests happy birthday, using the buses automated system to entertain the guests. Steve also gave guests information about Epcot. Steve followed DOT regulations concerning strollers. Great ride on 5/14/2016 437pm Hollywood to the Poly.
- With Appreciation,

Charlie Browne

## The Four Keys Recognition

Cast Member Steven M Cook (Steve)

Pernr # 8/9/19

Recognized by Tyler L Consilvio

Date Feb 4, 2017

Leader's Name: Cory L Ward

I recognize Steve for displaying The Four Key Basics:

#### Courtesy



#### Comments:

Thank you for a great ride from park one to pluto! you were enegertic and entertaining! thanks for the jokes and fun facts! Keep striving for 100% Excellence!



## The Four Keys Recognition

Cast Member Steven M Cook (Steve)

Pernr # 8/9/19

Recognized by Tyler L Consilvio

Date Feb 4, 2017

Leader's Name: Cory L Ward

### I recognize Steve for displaying The Four Key Basics:



#### Courtesy



#### Comments:

Thank you for a great ride from park one to pluto! you were enegertic and entertaining! thanks for the jokes and fun facts! Keep striving for 100% Excellence!

Tyler L Consilvio has sent this Four Keys Recognition to Steven M Cook (Steve)'s supervisor Cory L Ward at Cory.L.Ward@disney.com at 6:02 pm on Saturday 4th February 2017

819119 | Recognize Now!

# The Four Keys Recognition

Cast Member

Steven M Cook (Steve)

Pernr #

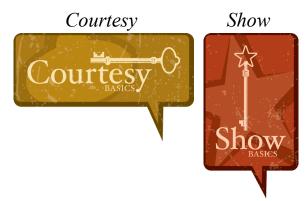
Recognized by Juliana E Jones

Date Feb 8, 2017

Leader's Name:

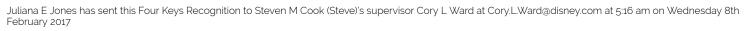
Cory L Ward

I recognize Steve for displaying The Four Key Basics:



Comments:

A great came to the front desk at All Star Movies and said that she was very thankful of the service and courtesy you showed.







×



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# Recognize Now!



(initial)

10:30 PM

2/14/2017

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Cast Member Steven M Cook (Steve)

Permr # 819119

Recognized by Tyler L Consilvio Date Feb 4, 2017

Leader's Name: Cory L Ward

I recognize Steve for displaying The Four Key Basics:

#### Courtesy



Comments: Thank you for a great ride from park one to pluto! you were enegertic and entertaining! thanks for the jokes and fun facts! Keep striving for 100% Excellence!

Congratulations for being recognized as a Four Keys Fanatic!

💞 cooks067 (\\wdw...

Tyler L Consilvio has sent this Four Keys Recognition to Steven M Cook (Steve)'s supervisor Cory L Ward at Cory.L.Ward@disney.com at 6:02 pm on Saturday 4th February 2017

O ✓ Inbox - Steven.M.... VYLER (TYLER.L....

Untitled - Messa...

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ᆗ 819119 | Recogni...

# The Four Keys Recognition

Cast Member Steven M Cook (Steve)

Pernr # 8/9/19

Recognized by Tyler L Consilvio

Date Feb 4, 2017

Leader's Name:

Cory L Ward

### I recognize Steve for displaying The Four Key Basics:

Courtesy



### Comments:

Thank you for a great ride from park one to pluto! you were enegertic and entertaining! thanks for the jokes and fun facts! Keep striving for 100% Excellence!



Tyler L Consilvio has sent this Four Keys Recognition to Steven M Cook (Steve)'s supervisor Cory L Ward at Cory.L.Ward@disney.com at 6:02 pm on Saturday 4th February 2017

	Cast Member tere Look Perner: 0819119
	Work Location: BUSES
	Recognized by: EST CALAR Date: 91212014
	Leader's Name & Signature:
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Contractor IV	Runpy the backstag bus 2
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